Postdoctoral Prize Research Fellowships in Politics (up to three posts)

Job description and selection criteria

<table>
<thead>
<tr>
<th>College</th>
<th>NUFFIELD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Politics and International Relations</td>
</tr>
<tr>
<td>Division</td>
<td>Social Sciences Division</td>
</tr>
<tr>
<td>Location</td>
<td>The posts will be based at Nuffield College and at the Department of Politics and International Relations</td>
</tr>
<tr>
<td>Salary</td>
<td>£32,150 per annum (salary rate for 2019/20)</td>
</tr>
<tr>
<td>Duration</td>
<td>Three years (fixed term)</td>
</tr>
<tr>
<td>Working hours</td>
<td>Full time (35 hours per week)</td>
</tr>
</tbody>
</table>

Nuffield College and the Department of Politics and International Relations intend to appoint jointly, with effect from 1 September 2020 or as soon as possible thereafter, up to three Postdoctoral Prize Research Fellows (PPRFs) in Politics, broadly construed to include political science, political behaviour, comparative politics, political economy, electoral studies, political theory, international relations, and political history. The postdoctoral fellowships are available for three years.

The aim of the competition is to identify and attract candidates who are reaching or have reached the end of their doctorate and have the potential to produce high quality research and to become world-class scholars in the social sciences.

The key responsibilities of the Research Fellows are to engage in independent scholarly research, to take part in the intellectual life of the College and the Department, and to undertake teaching for the Department. Decisions about the nature and direction of the research undertaken will be wholly under the control of the Research Fellow, but the College and the Department will appoint academic mentors to provide support and advice. The specific teaching duties for the Department will be decided in consultation with the Head of Department and the relevant course directors in the Department. The amount of teaching to be undertaken is not expected to exceed 48 stint units per year [see Appendix for details of the Department's stint tariff].

PPRFs will normally be expected to engage in activities aimed at integrating them in the College and departmental life and in the broader Oxford community. To that end, they will be encouraged to organise research events such as workshops, seminar series or conferences (for which the College and the Department can provide administrative and financial support). These activities can be agreed in consultation between them, Nuffield Mentors and the relevant College and Department officers.
To be eligible, candidates should have completed, or be close to completing, a PhD/DPhil in a relevant field. Candidates must be within three years of the defence date (viva voce examination date) of their doctorate at the time of application. Allowances will be made for career breaks (for example, family-related leave) and candidates are asked to provide relevant information. Preference will be given to candidates who have not previously held a research fellowship similar to that advertised for more than one year at the time of taking up the fellowship.

The College particularly welcomes applications from women, from disabled people, and from black and minority ethnic candidates, who are currently under-represented in academic posts in Nuffield.

Any requests for further information about these posts or any queries should be addressed to the College Registrar at Nuffield by emailing pprf@nuffield.ox.ac.uk.

Main Responsibilities/Duties

Research

- To engage in advanced study and independent research in the field of politics, broadly construed to include political science, political behaviour, comparative politics, political economy, electoral studies, political theory, international relations, and political history.
- To disseminate research findings through the publication of peer-reviewed papers, participation in conferences and seminars.

Teaching and other academic duties

For the College:

- To participate in the intellectual life of the College by attending, and where possible by organising, seminars, workshops, conferences, and other academic events.
- To act as mentors for graduate students, where appropriate.
- To represent the College’s body of postdoctoral research fellows on one of the College’s committees and to take on College officerships, where appropriate.

For the Department:

- To undertake teaching of 48 stint units per year (the equivalent to teaching an eight-week 2-hour seminar series per year), as agreed between the appointee and (a) the Head of the Department of Politics and International Relations and (b) Nuffield College [see Appendix for details of the Department's stint tariff]. The Research Fellow will be expected to contribute to the core or optional teaching in the Department's Masters and MPhil programmes on Comparative Government, Political Theory, or International Relations, as well as providing graduate student supervision. More information about the programmes is available here: https://www.politics.ox.ac.uk/teaching.html. We have identified the following areas where the Department is in need of teaching: Middle East, EU Politics and British Politics.
- To participate in the intellectual life of the Department by attending, and where possible by organising, seminars, workshops, conferences and other academic events.
- To assist in examining and assessments of graduate and undergraduate students.
Selection criteria

Candidates will be judged on the basis of the following criteria and should ensure that their covering letter shows in their own words how they meet the criteria.

Essential:

- Having completed, or being close to completing, a PhD/DPhil in a relevant field. Candidates must be within three years of the defence date (viva voce examination date) of their doctorate at the time of application. Preference will be given to candidates who have not previously held a research fellowship similar to that advertised for more than one year at the time of taking up the fellowship.
- Experience of carrying out independent research and a track record of excellent quality papers appropriate for and commensurate with their career level.
- The ability to provide excellent teaching to high-achieving students.
- Willingness to contribute to the intellectual life of the College and the Department.
- Excellent oral and written communication skills.

Desirable

- Publications in peer-reviewed journals commensurate with the candidate’s career level.
- Teaching experience in any area of Comparative Government, Political Theory, or International Relations.
- Experience of teaching undergraduates and/or providing mentoring support to graduate students.

Terms and Conditions of Employment

The Postdoctoral Prize Research Fellow's salary is set at £32,150 per annum (salary rate for 2019/20). The salary is based on point 4 of the College’s scales for Research Fellows.

Any cost-of-living awards will be effective from 1 August each year.

Subject to availability. Research Fellows may opt to rent single accommodation in College. Fellows with children may apply for childcare places at one of the University nurseries. Demand for available places is high and places are not guaranteed. The University’s Childcare Services can give advice on other childcare providers in Oxford (www.admin.ox.ac.uk/childcare).

Each Research Fellow is entitled to an individual office in College, free lunch and dinner (when the kitchen is open), and two academic High Table dinner guests per term at the expense of the College. Research Fellows are allocated a research budget of up to £2,873 per annum (2019/20 rate), which may be used for expenses incurred in the course of academic duty, such as support of fieldwork, attendance at conferences and other research assistance. Telephone, fax, photocopying and postage expenditure incurred by a Fellow for academic purposes are met by the College. Each Research Fellow is allocated a computer and software suitable for their research.

The College functions as an academic community throughout the whole year, so that research and teaching activities are not confined to the University’s three terms. The College regards the holding of other positions (e.g. lectureships at other Oxford colleges) as incompatible with the terms of the Fellowship. No office or appointment may be accepted, whether paid or unpaid, without the permission of Governing Body. Research Fellows are normally required to reside within 25 miles of Oxford and are also required to obtain permission of the College if they wish to take leave of absence.

Nuffield College is an Equal Opportunities Employer.
The Fellowships are full-time posts and are normally to be taken up on 1 September 2020 or as soon as possible thereafter. The appointment will be for three years and shorter-term appointments are unlikely to be considered. Successful applicants who do not currently have the right to work in the UK will be required to apply for permission to do so under the UK points-based immigration system.

How to apply

To apply online for this vacancy, please click on the ‘Apply’ link below. This will take you to the Interfolio Web Recruitment System, where you will need to register for an account (if you have not done so previously) and log in before completing an online application.

For the online application you will be asked to complete an application form and a recruitment monitoring form, and to upload the following documents:

- A covering letter explaining how you meet the selection criteria for the Fellowship;
- A Curriculum Vitae including a full list of publications/working papers;
- A one-page description of your current research;
- A one-page description of the research you would plan to undertake as a Postdoctoral Prize Research Fellow; and
- Two samples of your written work (for example, research papers or thesis chapters), including a one-page abstract for each piece.

On the application form you will be asked to provide the names, postal addresses, and email addresses of at least two academic referees to whom we may write at a later stage in the selection process to request references in support of your application. Please ensure that your nominated referees would be available to provide references in December 2019/January 2020.

Apply

If you have any technical difficulties submitting your online application, please contact Interfolio at help@interfolio.com. For other queries, please contact the Nuffield College Registrar at pprf@nuffield.ox.ac.uk.

If, for your convenience, you wish to submit a hard-copy application, please contact the Nuffield College Registrar at pprf@nuffield.ox.ac.uk. Interfolio is a US-based service, and complies with the EU-U.S. Privacy Shield Framework (see www.interfolio.com/privacy-policy/). Information submitted via hard-copy is not processed through Interfolio.

The deadline for receipt of applications is Monday 25 November 2019.

A short-list of candidates for the PPRFs in Politics will be invited to visit the College in the week beginning Monday 10 February 2020 (exact date to be confirmed) to give a short seminar presentation and to be interviewed. The College will pay all reasonable expenses (including economy air fares) of candidates invited for interview.

Enquiries: e-mail pprf@nuffield.ox.ac.uk; tel. +44 1865 278 516; or fax +44 1865 278 530
Further Information

NUFFIELD COLLEGE

Nuffield College is a graduate college within the University of Oxford which was founded in 1937 and specialises in the Social Sciences, particularly Economics, Politics, and Sociology. It aims to be one of the world’s outstanding social science institutions, providing a stimulating research-orientated environment for postgraduate students, research fellows, and senior academics and promoting, according to its Charter, “the study by co-operation between academic and non-academic persons of social (including economic and political) problems”. About 30 students are admitted each year to undertake both taught masters courses and doctoral research for many of whom the College provides financial support in the form of studentships. In total there are about 100 students enrolled at any one time, many of whom either live in College or have offices in College.

Postdoctoral Fellows are an integral part of the College and its academic activity. In 2018-19 there are 44 Research Fellows in College of whom 10 are College-funded Prize Postdoctoral Fellows, 12 are funded jointly with the Economics Department, 4 are funded by Research Centres based in College, and the remainder are funded by external awards or by the Departments of Economics, Politics and International Relations; Sociology; and Social Policy and Intervention.

The College has in addition 34 permanent academic Fellows (of whom 6 are College-funded Official Fellows), 27 non-academic Visiting Fellows drawn from the world of business, industry, politics and administration; and a number of Research Officers working on research projects run by the College’s Fellows. The College enjoys strong links with the University’s social science departments and works closely with the Social Sciences Division.

Nuffield College has been – and continues to be – the source of some of the major research developments in social science. These include the British Election Studies and the major programme of research on Social Mobility in Britain. It was the birthplace of the “Oxford School” of Industrial Relations; it pioneered the development of cost benefit analysis for developing countries; and it has made a major contribution to the methodology of econometrics. At the moment the College hosts five research centres: the Centre for Experimental Social Sciences (CESS); the Centre for Social Investigation (CSI); the Nuffield Politics Research Centre; the Nuffield Centre for Applied Macro Policy (NuCAMP); and the Climate Econometrics project (see further information below).

Research Facilities

The size and specialised nature of the College enable its members to work closely with one another in a stimulating and research-orientated environment. A ‘critical mass’ of students and Fellows working in the social sciences is helpful both in terms of facilities and of intellectual activity, such as the active seminar and conference programme.

The College Library is one of the finest in the social sciences and functions as a research library, reflecting the academic interests of the Fellows. The Library is open shelf and accessible 24 hours a day. Fellows also have access to all the facilities of the Bodleian Library, including full-text access to nearly all journals in the social sciences.

The College has an Information Systems Department to serve the computing needs of Fellows.

The College provides facilities and grants for Fellows to invite academic visitors to the College to enable them to carry out collaborative work.
Research Centres in Nuffield College

The College currently hosts five research centres, focusing on different aspects of and approaches to the study of social sciences:

The Centre for Experimental Social Sciences (CESS) was established to promote and facilitate experimental research by social scientists in Oxford. The CESS offers an on-site laboratory with 25 computer stations, and maintains a large subject pool. The facilities are designed to support a wide range of experiments. The CESS also maintains an online panel of UK residents, and provides support for fielding online survey experiments. Fellows are eligible to conduct lab and online experiments at a discounted rate subsidised by the College and the Social Sciences Division. The CESS has a regular seminar series that highlights the work of renowned scholars employing experimental methods. Periodic workshops held by the CESS provide training for researchers in experimental research design, experimental data analysis, and programming languages (including z-Tree and Qualtrics). More information on CESS is available at https://cess-web.nuff.ox.ac.uk/.

The Centre for Social Investigation (CSI) is an interdisciplinary research programme; in keeping with the College’s Charter which emphasizes “the study by co-operation between academic and non-academic persons of social (including economic and political) problems”, the Centre aims to address contemporary social issues of public interest and to engage with policy-makers and the public more generally, carrying out authoritative, non-partisan research on central social issues which draws upon expertise in economics, politics and sociology and related disciplines such as social policy. The Centre seeks to establish itself as an independent and rigorous source of information and analysis of contemporary social issues, communicated in an accessible way to nontechnical audiences, in addition to publishing technical work for academic audiences. Professor Anthony Heath was the inaugural Director for the CSI and Professor David Kirk has recently taken up the Centre’s Directorship, assisted by post-doctoral researchers. More information on CSI is available at http://csi.nuff.ox.ac.uk/.

The Nuffield Politics Research Centre (formerly Gwilym Gibbon Centre for Public Policy Research) was initially established with the aim of bridging academia and public affairs through the provision of rigorous academic analysis of public policy issues (mainly in the UK). The Centre’s Director, Professor Jane Green, carries out research assessing the relationship between policy and performance and political attitudes and vote choice research, and is a Co-Director of the British Election Study – the longest running social survey in the UK. She takes an active role in the analysis of British politics and elections and serves as ITV News Election Analyst, as well as regularly commenting in a range of national media. The Centre’s inaugural director was Professor Iain McLean who undertakes research in response to calls for evidence from parliamentary bodies and government or as part of externally funded research projects.

The Nuffield Centre for Applied Macro Policy (NuCAMP) was established in the Summer of 2017 to create a space in which academics and policymakers can freely and openly discuss current trends, insights and policies that influence how economies function. Through its convening power and activities focussed on holding conferences, workshops and visitor programmes, NuCamp fosters the development of fresh analytical and empirical approaches that promise to create better links and improved knowledge exchange between the academic and policy worlds of macroeconomic problems.

The Climate Econometrics project and network, under the leadership of Professor Sir David Hendry, is based at Nuffield College, in collaboration with the Department of Economics at the University of Victoria, and the Environmental Defense Fund. The research is funded by the Robertson Foundation. The project and network concentrate on developing econometric methods to augment climate-economic research by helping disentangle complex relationships between human actions and climate responses and their associated economic effects, masked by stochastic trends and breaks. The project team aims to improve our understanding of the impact of humanity on climate and vice versa, as well as on how econometrics can be used in climate-
economic research, and bring together researchers in the field of Climate Econometrics through an international network. More information on the Climate Econometrics project is available at http://www.climateeconometrics.org/

The Politics Group

The current permanent Fellows in the College’s Politics Group and their respective research areas are:

- **Ben Ansell** (FBA) Comparative political economy and institutions. Main interests in democratisation, the politics of education, the politics of housing, social policy, redistribution, multi-level modelling, and models of political economy.

- **Janina Dill** International law and ethics in international relations, specifically in war; the interaction between legal and moral imperatives and strategic thinking and technological developments to explain conduct in war and the development of armed conflict; and IR theory, specifically constructivism and the intersection of explanatory IR theories with normative political theory.

- **Ray Duch** Quantitative methods (including econometrics, multi-level modeling, experiments, applied game theory, and survey research design), comparative political economy, public opinion research, and democratization.

- **Andy Eggers** Electoral systems, corruption/accountability, the relationship between money and politics, and political development in the U.S., Britain, and France.

- **Geoff Evans** (FBA) Electoral behaviour and comparative political sociology.

- **Ezequiel Gonzalez-Ocantos** Comparative judicial politics, public law and strategic litigation, with a regional focus on Latin America.

- **Jane Green** Public opinion and electoral behaviour, especially relating to competence and reward-punishment voting and blame.

- **Desmond King** (FBA, MRIA) Comparative government and American politics. Main interests in comparative public policy including welfare states and labour market policy; race and politics especially in American political development; democratization; immigration; and the politics of social research.

- **Cecile Laborde** (FBA) Republicanism, liberalism and religion, theories of law and the state, and global justice.

- **David Rueda** Comparative political economy, the politics of industrialised democracies. His current research focuses on insider-outsider politics, the determinants and consequences of inequality, and the role of the welfare state in times of crisis.

- **Gwendolyn Sasse** Transition and democratisation, post-Communism, EU eastward enlargement, ethnic and regional conflicts, minority rights, migration in Europe.

- **Duncan Snidal** (FBA) Problems of international cooperation, including the role of international institutions such as law and formal organizations, in promoting cooperation. Current research focuses on questions surrounding institutional change and the transnational regulation of business firms.

- **Andrew Thompson** The history of international aid; development and human rights during and after decolonisation.

In 2019-20, there will be six Postdoctoral Prize Research Fellows in Politics:

- **Maxime Lepoutre** (Ph. D. Cambridge) The challenge political ignorance poses for democracy.
• **Anthony Taylor** (D.Phil. Oxford) Knowledge and expertise in democratic life.

• **Anette Stimmer** (D.Phil. Oxford) Breaking Deadlock: When Non-Permanent Security Council Members have Permanent Influence (international relations theory, international law, international institutions).

• **Mariana Borges Martins da Silva** (Ph.D. Northwestern) The resilience of corrupt practices (comparative politics, political behaviour and electoral studies).

• **Samuel Bagg** (Ph.D. Duke) Democracy at the Margins (comparative politics and political theory).

There are a number of other research fellows in politics. **Nancy Bermeo** is a Senior Research Fellow working in the fields of political development; comparative politics; European politics; Latin American politics; and comparative public policy. **John Darwin** (FBA) is a Senior Research Fellow with expertise in the history of European imperialism, particularly the British Empire circa 1880-1970, as well as the history and politics of decolonisation. **Iain McLean** (FBA, FRSE) is a Senior Research Fellow with research interests in applications of rational choice theory to politicians, bureaucrats and voters; apportionment and redistribution; UK politics, including elections and core-periphery relations; and the political economy of lobbying and the environment, including historical studies; and roll-call voting in the House of Commons. **David Miller** (FBA) is a Senior Research Fellow working on contemporary political theory, especially theories of social justice and equality, democratic theory, nationality and citizenship, and global justice. **Laurence Whitehead** is a Senior Research Fellow with research interests in international aspects of democratisation, and the relationship between democratisation and economic liberalisation. **Asli Cansunar** holds a Non-stipendiary Research Fellowship in association with her appointment as a postdoctoral researcher on the on the WEALTHPOL project in the Department of Politics and International Relations, with research interests in aspects of the political economy of redistribution and the welfare state. **Jae-Hee Jung** is Postdoctoral Fellow in Survey Research in the Blavatnik School of Government and a Nuffield Non-stipendiary Research Fellow with research interests in comparative party politics and political behaviour, with a focus on party campaigns, party rhetoric, voter behaviour, and voter attitudes in advanced democracies.

Nuffield Fellows are closely involved in research and teaching within the Department of Politics and International Relations and its relevant centres, including the Centre for the Study of Democratic Government, the Centre for International Studies, the Centre for the Study of Social Justice, the Latin American Centre, and the Rothermere American Institute. Nuffield political scientists currently serve as editors of *Comparative Political Studies* and the *Journal of European Public Policy*.

**About the University of Oxford**

Oxford’s departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford’s researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford’s self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and over 2,500 other University research staff. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues. The current strategic plan can be found at [http://www.ox.ac.uk/about/organisation/strategic-plan-2018-23](http://www.ox.ac.uk/about/organisation/strategic-plan-2018-23).

Oxford’s strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that
supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual’s unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at http://www.ox.ac.uk/about/organisation/finance-and-funding), and is ranked first in the UK for university spin-outs, with more than 130 spin-off companies created to date. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body which now numbers over 10,000. Postgraduates are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world’s greatest libraries, the Bodleian.

For more information please visit www.ox.ac.uk/about/organisation.

The Social Sciences Division

Oxford is a world-leading centre for research across the disciplines of the social sciences. Characterised by a wide range of methodologies, themes and fields of scholarship, multi-disciplinary research and innovative ideas thrive in an environment underpinned by excellence across the disciplines of the social sciences.

Our approach to supporting research across the Social Sciences Division has been highly successful in the last ten years, with the volume of research awards continuing to rise and the development of a large number of research centres and groupings. Researchers at Oxford receive significant support and guidance in the development of their research, including career development, research and impact funding, research project design and management, and research outputs from academic and administrative colleagues across the University, division and departments.

For more information please visit: www.socsci.ox.ac.uk

Department of Politics and International Relations

Politics and International Relations at Oxford University have a long and distinguished history in the education of leading figures in academia, politics, the media and public life, both in the UK and internationally. Teaching and research in this area were gathered together in 2000 to create a Department of Politics and International Relations (DPIR). Since then it has become one of the largest departments in the field in the UK and is considered to be an internationally excellent centre for teaching and research. The department is consistently ranked first in The Times and the Guardian university guides for the subject. The department attracts some of the best academics in the field to work here as permanent faculty, as part of major research projects or as academic visitors. There is a strong post-doctoral group supported by highly competitive research fellowships and working across a broad range of fields.
DPIR is located in the Social Sciences building at Manor Road, along with the departments of Economics, the Centre for Socio-Legal Studies, and the integrated Social Science Library. The building provides excellent facilities including a lecture theatre, a large computer laboratory and a range of seminar rooms as well as a cafeteria and common room for use by both staff and students. The Manor Road Building is served by a shared IT and web team.

The department’s core administration currently comprises over twenty staff, grouped into teams that provide dedicated support for: Courses, Finance, Personnel, Research Support, and Communications, Impact and Alumni Relations. The administrative teams work closely with each other as well as with staff in other parts of the University, in particular with the Social Science Division, Personnel Services, and Research Services, as well as with the University’s many colleges.

**Teaching – diversity and distinctiveness**

The department’s undergraduate and graduate students have access to an unrivalled range of expertise and activity in the fields of government and politics, political theory, and international study, from ancient and modern history to the present day and covering all regions of the globe. Our teaching is based on the most rigorous contemporary scholarship, and we train its students in the highest standards of critical analysis, and in the understanding and use of rigorous research methods and techniques.

The department is a major international centre for graduate education, with a graduate body of more than 300 students. Each year it admits a total of around 140 students from around the world to its graduate degrees: two one-year MSc courses (in Politics Research and in Political Theory Research); four two-year MPhil courses (Comparative Government, Political Theory, European Politics and Society, and International Relations), and a total of around 200 students to its two DPhil programmes (Politics, and International Relations).

In addition, the department has an undergraduate body of around 900 students reading for one of two joint honours degrees: Philosophy, Politics and Economics (PPE) and History and Politics (HP). PPE continues to be the University’s flagship undergraduate programme, providing those who study it with a rigorous introductory training in the social sciences. Complementing PPE, HP was launched by the department and the History Faculty in 1999, and enables students to combine an interest in both politics and history by setting contemporary political problems in their historical perspective, and by approaching the study of the past with the conceptual rigour derived from political science.

**Research – relevance and influence**

Research in the department is enriched by its diversity, with over 80 academic staff working in areas that range in geographical scope across the globe and take in the historical foundation and development of societies and their political institutions, as well as contemporary global issues in politics and international relations, through a plurality of approaches (theoretical, empirical and methodological). Staff and students have the opportunity to work individually on their own areas of interest and collaboratively with other members of the department, the wider University and external colleagues and institutions. Individuals and research centres in the department have strong links with other units in the University, including the School of Interdisciplinary Area Studies (SIAS), the Blavatnik School of Government, and the Departments of International Development and Sociology.

Research in the department is structured through a combination of three underpinning disciplinary research pillars in Government, International Relations, and Political Theory, and a number of interdisciplinary research centres and networks.

The department has an immensely rich and diverse programme of research activities, including seminars, workshops, major lectures, conferences and training, and encourages the participation of research students. The department is associated with a number of externally-funded research
programmes including the OxPo (Oxford-Sciences Po Programme) and the Constitutional Studies Programme in association with the Faculty of Law and Balliol College. The department also hosts the Reuters Institute for the Study of Journalism which, founded in 2006 with core funding from the Thomson Reuters Foundation, has an extensive programme of engagement with practitioners of journalism and research into international comparative journalism. The Centre for Technology and Global Affairs launched in 2017 as the first global research initiative focusing on the study of technology in a political science department, and seeks to create a new body of knowledge on the political and social impact of ongoing technological changes and to apply these new understandings to the guidance of policy practice. The department also provides advanced quantitative research methods training to graduate students in the social sciences via the Oxford Spring School and to its undergraduate students via the Oxford Q-Step Centre (OQC).

The department encourages and supports funding applications to external bodies from members of the department and has a high level of success in securing funding despite intense competition from other UK institutions. DPIR is also successful in securing University seed-corn funding and underwriting for new research initiatives. The department aims to encourage and support the development of a research environment that is innovative, soundly-based, collaborative and interdisciplinary. It provides funds for individuals through modest internal awards, funding and support for conferences, seminars and workshops, and research assistance.

The 2014 Research Excellence Framework (REF) confirmed the excellence of DPIR research and our research environment. We lead the field in the UK in the impact of this research beyond the academy. DPIR’s submission to the Politics and International Studies Unit of Assessment achieved top scores, confirming that we are the leading Unit of Assessment in the discipline in the UK by volume of overall (impact, environment, outputs) 4* world-leading research. In terms of 4* impact we are the leading Unit of Assessment, and we achieved a 100% 4* research environment score. For more information, please visit: http://politics.ox.ac.uk

Nuffield College exists to promote excellence in education and research, and is an equal opportunities employer committed to equality and valuing diversity. Applications are particularly welcome from women, from disabled people, and from black and minority ethnic candidates, who are currently under-represented in posts in the College.

Nothing in these particulars constitutes a contract.
### Department of Politics and International Relations

**Stint Tariff - 2019-20**

<table>
<thead>
<tr>
<th>Teaching</th>
<th>Stint Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-hour tutorial/thesis tutorial</td>
<td>1</td>
</tr>
<tr>
<td>1-hour graduate special supervision/tuition</td>
<td>1</td>
</tr>
<tr>
<td>1-hour lecture</td>
<td>3</td>
</tr>
<tr>
<td>2-hour lecture</td>
<td>5</td>
</tr>
<tr>
<td>1-hour class/seminar</td>
<td>3</td>
</tr>
<tr>
<td>2-hour class/seminar</td>
<td>6</td>
</tr>
<tr>
<td>Other teaching provision</td>
<td>Apply for approval</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supervision</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervision of one DPhil student (during fee liability)</td>
<td>24 p.a.</td>
</tr>
<tr>
<td>Supervision of one DPhil student (first year beyond fee liability)</td>
<td>12 p.a.</td>
</tr>
<tr>
<td>Supervision of one DPhil student (second or later year beyond fee liability)</td>
<td>0</td>
</tr>
<tr>
<td>Joint supervision of one DPhil student* (during fee liability)</td>
<td>12 p.a.</td>
</tr>
<tr>
<td>Acting as ‘Second Supervisor’ for ESRC-funded DPhil students, OR ‘Departmental Assessor’ for IR DPhil students.</td>
<td>4 p.a.</td>
</tr>
<tr>
<td>Supervision of one MPhil student (year 1)</td>
<td>8 p.a.</td>
</tr>
<tr>
<td>Supervision of one MPhil student (year 2)</td>
<td>12 p.a.</td>
</tr>
<tr>
<td>Supervision of one MSc student</td>
<td>12 p.a.</td>
</tr>
</tbody>
</table>

* Units are divided pro rata where teaching/supervision is shared (e.g. 1.5 units per hour for a co-taught seminar, 12 units for a co-supervised DPhil) or where supervision is provided for part of a year (e.g. 16 units for supervising a DPhil student for 2 terms, 4 units for supervising an MSc student for one term).